

Total number of employees by country and gender

COUNTRY	Female	Male	Total
Belgium		18	18
Brazil	98	292	390
Canada	9	65	74
Czech Republic		11	11
France	3	58	61
Ireland	1	2	3
Italy	1	32	33
Luxembourg		6	6
Mexico	32	106	138
Netherlands	13	89	102
Poland	124	210	334
Portugal	113	303	416
Spain	6	64	70
Ukraine	4	8	12
United Kingdom	24	235	259
United States	171	509	680
Vietnam	50	35	85
Grand Total	649	2043	2692

Total number of employees by country and contract type

COUNTRY	Fixed Term	Permanent	Total
Belgium	2	16	18
Brazil	0	390	390
Canada	0	74	74
Czech Republic	1	10	11
France	4	57	61
Ireland	1	2	3
Italy	1	32	33
Luxembourg	1	5	6
Mexico	3	135	138
Netherlands	25	77	102
Poland	14	320	334
Portugal	7	409	416
Spain	1	69	70
Ukraine	0	12	12
United Kingdom	6	253	259
United States	0	680	680
Vietnam	28	57	85
Grand Total	94	2598	2692

Turnover by country

COUNTRY	Number of Leavers	Average EE's	Turnover %
Belgium	2	16.9	11.8%
Brazil	86	389.4	22.1%
Canada	13	72.7	17.9%
Czech Republic	1	11.0	9.1%
France	25	68.6	36.5%
Ireland	1	3.8	26.1%
Italy	2	33.6	6.0%
Luxembourg	1	5.8	17.4%
Mexico	28	138.7	20.2%
Netherlands	26	97.6	26.6%
Poland	55	321.9	17.1%
Portugal	48	404.0	11.9%
Spain	1	69.8	1.4%
Ukraine	74	255.7	28.9%
United Kingdom	4	14.3	27.9%
United States	314	666.1	47.1%
Vietnam	33	87.1	37.9%
Grand Total	714	2656.9	26.9%

New Hires by country

COUNTRY	Number of New Hires	Average EE's	Ratio New Hires %
Belgium	5	16.9	29.6%
Brazil	81	389.4	20.8%
Canada	14	72.7	19.3%
Czech Republic	1	11.0	9.1%
France	11	68.6	16.0%
Ireland	0	3.8	0.0%
Italy	1	33.6	3.0%
Luxembourg	1	5.8	17.4%
Mexico	35	138.7	25.2%
Netherlands	33	97.6	33.8%
Poland	79	321.9	24.5%
Portugal	77	404.0	19.1%
Spain	4	69.8	5.7%
Ukraine	86	255.7	33.6%
United Kingdom	0	14.3	0.0%
United States	364	666.1	54.6%
Vietnam	14	87.1	16.1%
Grand Total	806	2 656.9	30.3%

Training hours by Country

COUNTRY	Internal (h)	External (h)	Total (h)
Belgium	0	37	37
Brazil	14 799	9 623	24 422
Canada	4 853	297	5 150
Czech Republic	0	95	95
France	15	72	87
Ireland	0	0	0
Italy	0	325	325
Luxembourg	0	0	0
Mexico	1 644	1 639	3 283
Netherlands	511	40	551
Poland	1 909	851	2 760
Portugal	110	740	2 519
Spain		122	122
Ukraine	2 054	1 139	3 193
United Kingdom	266	361	626
United States	16 192	18	16 209
Vietnam	0	888	888
Grand Total	42 352,8	16 244,7	58 597
	72.3%	27.7%	

Completion of Achieve by Country

COUNTRY	Number EE's with Achieve	Headcount	Ratio EE's with Achieve
Belgium	16	18	88.9%
Brazil	365	390	93.6%
Canada	66	74	89.2%
Czech Republic	10	11	90.9%
France	56	61	91.8%
Ireland	3	3	100.0%
Italy	33	33	100.0%
Luxembourg	6	6	100.0%
Mexico	3	138	2.2%
Netherlands	84	102	82.4%
Poland	115	334	34.4%
Portugal	298	416	71.6%
Spain	28	70	40.0%
Ukraine	11	12	91.7%
United Kingdom	229	259	88.4%
United States	568	680	83.5%
Vietnam	1	85	1.2%
Grand Total	1 892	2 692	70.3%