OUR GUIDING PRINCIPLES

Logoplaste

- Implement and maintain a risk-based approach to identifying hazards and mitigating risks affecting, product safety and quality, safety, health, and the environment.

- Train and develop our employees to give them the skills to complete tasks right the first time. Comply with our legal obligations for product safety and quality, safety, health, and the environment. Document our management systems, thus ensuring consistency in their application.

- Openly engage and consult with our employees on product safety and quality, safety, health, and the environment, including workplace changes.

- Continually improve our processes using innovative technologies, materials, manufacturing processes, and management systems.

- Maintain and monitor the required level of plant and equipment cleanliness and personnel hygiene as detailed in our risk assessment methodologies and management systems.

- Promote a culture of openness, involvement, and dignity in the workplace, where employees can participate and challenge the management systems and work practices.

- Perform internal audits and inspections of the workplace to determine compliance and enhance performance. Foster a work environment where employees understand their roles and deliver on their responsibilities.

- Establish and maintain active internal and external communication channels throughout all business levels, enabling efficient information sharing.

- Provide appropriate safety information, instruction, training, and supervision for all visitors, contractors, and employees.

- Promote a work environment where mental health awareness and support are available to all employees.

- Implement robust actions when things do not go to plan. These include managing incidents, local and accidental pollution, non-conformances, injuries, ill health, and emergencies.

- **Safety and Quality will always take priority during manufacturing. If one or both are missing, it requires immediate intervention to restore control within our operations.**

QUALITY

- Use raw materials that meet the specified requirements for product safety and quality.

- Develop process quality control methods that enable us to monitor and manufacture our products right the first time, every time.

- Ensure critical decisions are based on risk and available information.

HEALTH AND SAFETY

- Create a culture where everyone can participate in creating an injury-free workplace, and safety becomes a habit.

- Manage and control visitors and contractors while on site.

- Ensure our process does not impact the health of our employees and others who encounter it.

ENVIRONMENT

- Design and develop eco-friendly products considering the end-of-life use, recycling opportunities, materials, alternative methods.

- Reduce waste and promote reuse, recycling using approved contractors for waste disposal.

- **Make use of technology to reduce the amount of resources used.**

OUR GLOBAL POLICIES

Logoplaste

PRODUCT SAFETY AND QUALITY

- Our commitment to the manufacture and supply of safe, legally compliant packaging to the agreed product safety and quality specification is total and uncompromising.

- Our vision is to operate with product safety and quality as a core VALUE. We want to be recognized as the most trusted supplier of high-quality products with highest supply reliability.

- We shall continually improve our business aspects to benefit our Customers, Logoplaste, Stakeholders, and other parties. We will create and nurture a product safety and quality culture founded on authenticity, empowerment, and accountability by ensuring high leadership and management standards throughout all operations.

OCCUPATIONAL HEALTH AND SAFETY

- At Logoplaste, we promote a Health and Safety culture founded on authenticity, empowerment, accountability, and continuous improvement by ensuring high Health and Safety Management standards throughout all operations.

- Our vision is to operate with health and safety as a core VALUE, not just a priority- we are committed to preventing injury and ill-health. We believe that working safely is non-negotiable, and no task is so important that it cannot be done safely.

- Accountability for health and safety starts at the top. In fully supporting and endorsing this policy, we are committed to being visible in its delivery and involved and party to its implementation. **Nothing we do is so important it cannot be performed safely. All employees have a duty of care towards themselves and others and are therefore empowered to stop any practice where they think their safety or others' safety is at risk.**

ENVIRONMENT

- We are committed to creating environmentally responsible operations and products by continually improving our resources' efficiency, consumption of raw materials, energy, water, preventing and minimizing emissions and discharges from our activities and targeting zero waste to the environment.

- Technology plays an essential role in our practices, and via energy assessments, we shall aim to work with equipment manufacturers to improve environmental performance.

- We are committed to continuously reviewing and improving our environmental practices and performance to progress towards our vision.

This policy will be, brought to the attention of all employees and displayed at all sites. This policy is reviewed annually or sooner should the need arise and made available to all interested parties upon request.

Gerardo Chiaia
Logoplaste Chief
Executive Officer

February 2023 (V8)

OUR Q.E.H.S PLAN

Logoplaste

APPLICABLE TO ALL MANUFACTURING AND I.L.A.B. FACILITIES FROM FEBRUARY 2023

Q.E.H.S. DEVELOPMENT

DEVELOP AND IMPLEMENT STANDARDISED Q.E.H.S. PROCESSES	- Develop and implement the following G.M.S. applications:
	  - **Audit and inspection**
	  - **Corrective and Preventative**
	  - **Document Control**
	- **Document G.M.S**. procedures and integrate them as an I.M.S. system

PRODUCT SAFETY AND QUALITY

BECOME OUR CUSTOMERS MOST TRUSTED SUPPLIER	- Achieve the Logoplaste P.P.M. performance **of <50 P.P.M. Net YTD / Off-site <300 PPM Gross YTD.** - Plants to implement Integrated Global Management System in line with customer, product safety, quality standards, and E.H.S. expectations and requirements
QUALITY MANAGEMENT High-risk / high hygiene	Implementation **of certified product safety and quality management global** system to a benchmarked G.F.S.I. standard. Examples **include B.R.C. Global Packaging Standard and FSSC 22000.**
PROCESS CONTROL	Ensure plants have a documented process for establishing and recording the **optimum** manufacturing processes, quality control equipment, vision, and measuring systems. These master settings shall be monitored to **reduce variation and assure control**.

SUSTAINABILITY AND THE ENVIRONMENT

REDUCE ENERGY	Manufacturing sites to identify equipment that **should be shut down when not required** or in standby mode. A color code system will be used (Red, Amber, Green)
ENVIRONMENTAL RISK ASSESSMENT (E.R.A)	Manufacturing **sites completed the E.R.A.; action plans must be developed** to mitigate risks.
ENVIRONMENTAL AWARENESS	Employees to complete the scheduled environmental awareness training.
WASTE	- Strive for **ZERO to landfill** where waste is under our complete control. - All facilities implement Global waste and pollution prevention policies.
SUPPLIER ENGAGEMENT	Enhance and expand **the Supplier's Code of Conduct**. Create a library with signed copies of the supplier code of conduct.

OCCUPATIONAL HEALTH AND SAFETY

MAKE THE WORKPLACE SAFER	- **Implement a risk assessment plan** based on site O.H.S. performance. This includes injuries, ill health, significant near misses, legal requirements, and most hazardous tasks. - Implement **quick risk assessments** for infrequent tasks or changing situations. - All **NEW** plants must follow the established global E.H.S. procedures and include customer and country-specific requirements. - Ensure that all employees can identify unsafe conditions or behaviors through our safety hazard reporting system. All observations are tracked to closure promptly. - **Aim for ZERO accidents and reduce our T.R.I.R.** - **All employees must adhere to our Cardinal Rules. The ten life-critical safety rules are created to keep you safe!**
DEVELOP OUR SAFETY CULTURE	- Plants with **thirty** or more employees (or instructed) to obtain ISO 45001 certification. - Continue to issue and develop the Toolbox Talks and continued **occupational safety and health awareness campaign based on Global or facility trends and seasonal risks.** - **All plants shall implement a safety committee that supports keeping the workplace free of significant risk of harm, injury, and ill health. Safety representatives are to be identified, trained and given time to complete their duties.**